

CROSSVIEW CHURCH – YOUTH PASTOR

Job Type: Full-time

The Youth Pastor works collaboratively with church staff and volunteers to help achieve the Vision and Mission of Crossview Church through providing leadership and oversight to the youth ministry of the church.

RESPONSIBILITIES

Church Culture - The Youth Pastor actively models the Crossview Church culture (see Crossview Pillars graphic); beginning in their own personal life and spreading through the staff and volunteer teams in which they function.

Vision & Strategy - In collaboration with the Lead Pastor and Executive Pastor, the Youth Pastor develops a long-term strategy for the youth ministry of the church; this strategy needs to align with the Crossview Church Vision, Mission and Values and shall be reviewed and updated annually.

Leadership - The Youth Pastor provides ongoing leadership to all aspects of Crossview Church youth ministries; training and developing youth ministry volunteers, planning and executing weekly youth programming and special events including annual retreats. As the leader of a Crossview ministry area, the Youth Pastor works to create a sense of community and connection among the volunteers in the youth ministry. The Youth Pastor participates in staff meetings, representing the youth ministry perspective and contributing to a broad range of discussions regarding Crossview culture and activities.

Leadership Development - The Youth Pastor recruits, trains, motivates and develops volunteers; mentoring them using intentional strategies which promote both leadership skills and spiritual growth and maturity.

Personal Development - The Youth Pastor pursues growth as a follower of Jesus and as an effective leader of people.

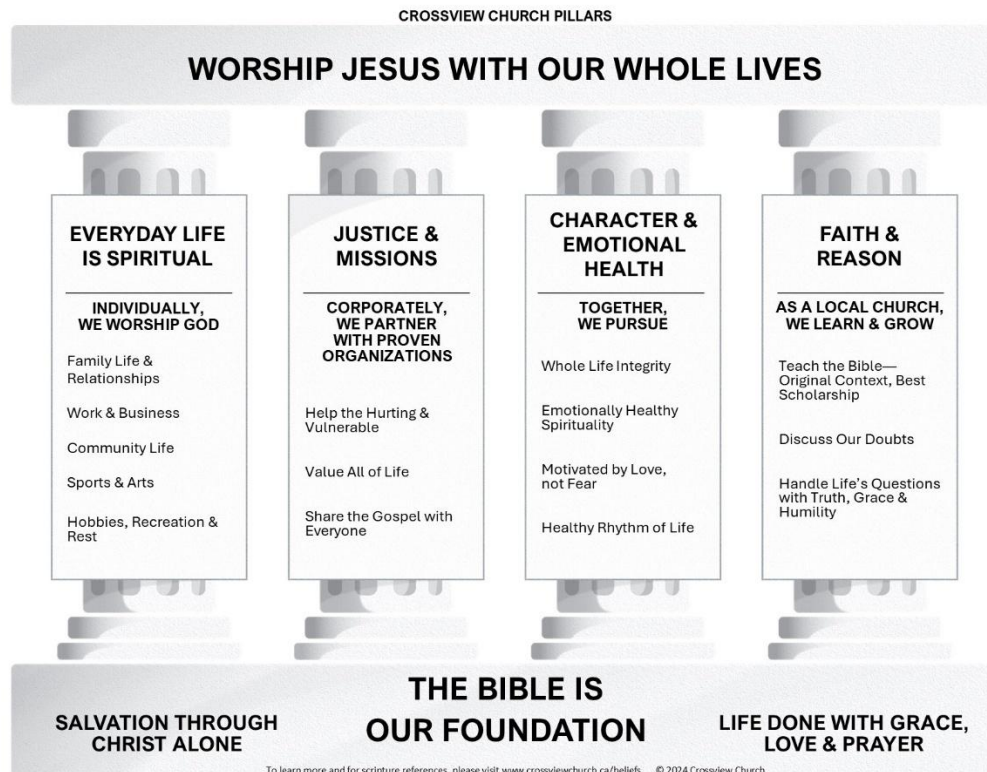
Budget - In collaboration with the Executive Pastor, the Youth Pastor develops an annual budget and manages within the approved budget to wisely utilize church resources and maximize ministry opportunities.

Reporting to the Executive Pastor, the performance of the Youth Pastor is evaluated against the above identified responsibilities and annually defined objectives.

QUALIFICATIONS

- As a Crossview Church leader, the Youth Pastor's life needs to demonstrate wisdom, and integrity in family, church and community life; successful and healthy relationships characterized by love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.
- Agree with the Statement of Faith as set out in the Crossview Church Constitution.
- A member of, or willing to become a member of Crossview Church.
- Strong interpersonal skills: clear verbal and written form communication that consistently places high value on healthy relationships.

- Previous leadership experience in a youth-related position is considered an asset.
- Demonstrated record of effective teamwork in both participant and leadership roles
- Organizational and time management skills and ability to delegate effectively.
- Sign the Crossview Church Personal Lifestyles Commitment
- Clear criminal record check (including Vulnerable Sector check) and Child and Adult Abuse Registry checks.



For more information or to submit an application, please contact Orville Friesen (Crossview Executive Pastor) (Orville.friesen@crossviewchurch.ca). When submitting an application, please include three references; a person you've worked for, a person you've worked with and a person who has worked for you.